

**VILLAGE OF ANSLEY**  
**Special Meeting**  
**July 16, 2026 – 6:30 p.m.**

A special meeting of the Chairperson and Board of Trustees of the Village of Ansley, Nebraska, was held in the Municipal Auditorium on Thursday, July 16, 2026, at 6:30 p.m. Present were Chairperson Scott Rehfeld and Trustees Joel Schulte, Crystal Murrish and Rob Henry. Absent was Trustee Chris Hogg. Also present were Todd Grant and Michelle Nelson.

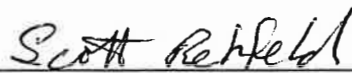
Notice of this meeting was posted in three (3) public places, the Clerk's Office, Flatwater Bank and the Ansley Post Office as required by law. Notice was also posted on the Village website and Facebook page. Availability of the agenda was communicated in advance thereof to the Chairperson and the Board of Trustees at this meeting. All proceedings shown hereafter were taken while the convened meeting was open to the public. Chairperson Rehfeld opened the meeting at 6:31 p.m.; the Pledge of Allegiance was recited; compliance with the open meeting act was verified. There were no public comments.

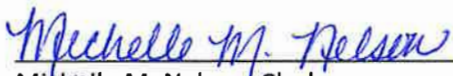
Trustee Murrish informed the board that herself and Michelle had a TEAMS meeting with the HR department of First Nebraska Bank to discuss options for the Village to convert from vacation time and sick time to straight PTO. It was suggested we do not use anniversary dates for time off accrual but rather align with our fiscal year. Murrish stated that we are trying to get everything cleaned up and be fair to everyone during this transition. Trustee Murrish proposed that we plan on starting this on October 1, 2026, and move all vacation time that everyone has now into the PTO bank. Then would ask that each employee use all comp time and sick time prior to September 30, 2026. At that time, the Village would pay out remaining sick time at 50% instead of the 25% that the handbook states. This would allow a clean slate and start fresh on October 1, 2026. Chairperson Rehfeld had concerns as this will be difficult for Todd and Dallas to accomplish. Todd also voiced concerns about this proposal stating that this time he earned and he has plans to use it all before he retires next year. Discussion then reverted to how to handle the amount of sick time that has accumulated for employees. One main concern was to not hurt Todd at the end of his career with the Village. Trustee Schulte mentioned keeping the current sick time separate and giving employees until September 30, 2027, to bring that time to zero. What isn't used by that time will be lost. Trustee Henry moved to approve the new PTO schedule allotment to be earned per pay period effective October 1, 2026; Trustee Schulte seconded the motion and upon roll call vote, the following Trustees voted AYE: Henry, Schulte, Murrish, Rehfeld; ABSENT: Hogg; motion carried. Trustee Henry moved to move current employees sick time separate and allow employees to use that time until 9/30/2027; Trustee Murrish seconded the motion and upon roll call vote, the following Trustee voted AYE: Henry, Murrish, Schulte, Rehfeld; ABSENT: Hogg; motion carried. Trustee Murrish moved to add/change wording to Section 9 of the handbook to read "Employees are required to use the time clock to clock in and out and to keep a job sheet to allocate department billing hours effective October 1, 2026; Trustee Schulte seconded the motion and upon roll call vote, the following Trustees voted AYE: Murrish, Schulte, Henry, Rehfeld; ABSENT: Hogg; motion carried.

There were no claims for approval.

There being no further business to come before the Board, Chairperson Rehfeld adjourned the meeting at 8:41 p.m.

ATTEST:

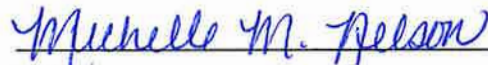
  
\_\_\_\_\_  
Scott Rehfeld, Chairperson

  
\_\_\_\_\_  
Michelle M. Nelson, Clerk

(Seal)

I, the undersigned Clerk, hereby certify that the foregoing is a true and correct copy of proceedings had and done by the Chairperson and Board of Trustees; that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continuously current and available for public inspection at the office of the Clerk; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at said meeting was available at the meeting for copying by members of the public; that the said minutes were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advance notification of the time and place of the meeting and the subjects to be discussed at said meeting.

(Seal)

  
Michelle M. Nelson, Clerk