

VILLAGE OF ANSLEY
Regular Meeting
March 9, 2026 – 6:30 p.m.

A regular meeting of the Chairperson and Board of Trustees of the Village of Ansley, Nebraska, was held in the Municipal Auditorium on Monday, March 9, 2026, at 6:30 p.m. Present were Chairperson Scott Rehfeld and Trustees Joel Schulte, Crystal Murrish, Chris Hogg, and Rob Henry. Also present were members of the FFA CCM teams, Terry Ritchie, Travis Harrop, Bonnie Hickenbottom, Melissa Schulte, Kiley Miller, Karla Hickenbottom, Lance Bristol, and Michelle Nelson.

Notice of this meeting was posted in three (3) public places, the Clerk's Office, Flatwater Bank and the Ansley Post Office as required by law. Notice was also posted on the Village website and Facebook page. Availability of the agenda was communicated in advance thereof to the Chairperson and Board of Trustees of this meeting. All proceedings shown hereafter were taken while the convened meeting was open to the public. Chairperson Rehfeld opened the meeting at 6:31 p.m.; the Pledge of Allegiance was recited; compliance with the open meeting act was verified. During the public comment period, Travis Harrop did say that they are going to try to burn around the lake this week if the weather permits.

The Ansley FFA CCM Teams presented their Conduct of Chapter Meeting that they both qualified for and will attend the FFA State Convention at the end of March.

Lance Bristol approached the Board about using the empty lot that is between 615 Main Street and 609 Main Street to host a flea market this summer to try to attract people into Ansley. There would be a \$5 per table charge and the money raised would go to fixing the benches that are currently on Main Street. Lance would like to try the first one in May and possibly have them once a month or more depending on the turnout. Lance mentioned that his only concern is the liability and how that works since he doesn't own the property. Michelle mentioned that she did visit with the Village insurance company and there is a liability policy that can be put in place under the Village but doesn't cost the Village anything, the cost falls on the event producer. The board agreed that he could use the lot and work with Michelle and our insurance company to figure out the liability and what can be done.

Trustee Schulte moved to waive reading and approve the February regular meeting minutes as presented. Trustee Hogg seconded the motion and on roll call vote the following Trustees voted AYE: Schulte, Hogg, Rehfeld, Murrish, Henry; motion carried.

Department Head and Committee Reports – Rob reported for Dallas 1) We can save 20% on the upgrade project if we purchase all materials. However, we do not have the ability to store all of the materials. Dallas is asking the board to rent a storage container and put down by the pole pile to store all supplies. He will fill out the appropriate permit to get permission and will renew it every ninety (90) days. Michelle is hesitant as the numbers are still high and we need to make sure that we can afford to continue this project before we buy more supplies. Michelle stated she had to transfer \$10,000 from Custer Federal to help pay for some supplies/materials that were purchased as we need to try not to dig into the funds at Union Bank & Trust much more since that money also needs to pay the contractor once the project starts. The board agreed and asked that there be a teams meeting set up with Shawn with RVW, Michelle, Chairperson Rehfeld, Dallas and Lanette to find out where the Village sits before we proceed forward; 2) the '91 bucket truck needs some repair work done. It needs a clutch and possible transmission work done. Trustee Schulte would like to see new tires be put on the front of that truck and get rid of the split rim because no one will work on them and they are dangerous. The board requested that Dallas reach out to Scott Paitz and have him come look at the bucket truck and give another opinion. This will be on the April meeting agenda, and the board will re-assess at that time.

Michelle reported 1) The comprehensive plan, zoning regulations and housing study needs to be finished up as the grant deadline is May 14, 2026. The planning commission will meet on April 1, 2026, at 7:00 pm to decide on their recommendation for the board. We will have a public hearing at our April 6, 2026, meeting for the final decision on this; 2) Electric bond payment will be wired on Wednesday, March 11, 2026, in the amount of \$42,460.00; 3) Received a bid for the paint from Ansley Lumber & Supply for the community building and the cove with installation from Bow Family Furniture & Flooring and Collin Chytka. Total project to repaint the community building and put all new vinyl cove would be around \$4,500.00. The board doesn't think we need to prime the entire building so that will save on some cost and should bring the cost down by almost \$600 or more. The board unanimously agreed to proceed with this. Trustee Schulte and Henry will help with any patching, sanding to prep for painting. Michelle will help Kali paint but will not charge her time. Trustee Murrish volunteered to help paint.

Chairperson Rehfeld reported he had no report.

The board reviewed the proposed trash rate adjustments. Lexington Area Solid Waste Association raised rates effective January 1, 2026 five dollars (\$5) per ton. Travis Harrop said the reason behind the raised rates was due to the State adding an additional tax of two dollars and twenty-five cents (\$2.25) per ton. The board didn't see anything they would change and noted that cost of everything has increased, therefore, forcing us to do the same. The Village attorney recommended to not waive the three readings for this Ordinance. The first reading will be at our April meeting.

Discussion regarding the fence ordinance included questioning if we can include the fences into the current setbacks for buildings and yards. Michelle will contact Miller & Associates to discuss the options. Trustee Murrish moved to postpone the discussion of the fence ordinance to the April meeting. Trustee Henry seconded the motion and on roll call vote, the following Trustees voted AYE: Murrish, Henry, Hogg, Schulte, Rehfeld; motion carried.

Pool season 2026 was discussed and determined that we need to start advertising for pool manager, assistant managers, and lifeguards. There are some questions that need to be addressed from the Department of Labor on wages before wages can be set for 2026. Michelle will visit with the Department of Labor and pass along the information to the board at the April meeting.

There were quotes for managed IT services from Applied Connective and Eakes. While Eakes does come in with a more reasonable quote, at this time, it isn't built into the budget but is something that we need to build into the budget for next year. There is still a quote we are waiting on for the surveillance cameras. Trustee Schulte moved to postpone the decision of the surveillance cameras until the April meeting. Trustee Hogg seconded the motion and on roll call vote, the following Trustees voted AYE: Schulte, Hogg, Murrish, Henry, Rehfeld; motion carried.

The committee that discussed the employee handbook and facility policies brought their recommendations to the board. One suggestion was to go to straight PTO (paid time off) rather than vacation and sick leave. This will allow employees to use the time as they see fit or how they want to. But the committee recommends putting a cap on what can be carried over or a limit on how much employees can accrue. They would like to see a cap of 200 hours per year on PTO. All comp time will be on a use it or lose it by June 30th of each year. Another change they would like to see is to have all full-time and part-time employees on the random drug test list due to all employees running any piece of equipment that the city owns and could cause damage with a mower just the same as the trash truck. Michelle will find companies that will do random drug testing for employees that are not the employees with CDL and on the current DOT random drug testing schedule. One final recommendation was to give an allowance for FR clothing of \$500 per year after the first year of employment to any employee working in the electrical field. We will also provide FR jumpsuits that will go into the bucket trucks and have on hand for other employees that might have to help with the electrical work. It was also discussed to have employees wear 100% cotton clothing.

Discussion on the rates for the community building and the park building was determined that to even cut even on what it costs for heating/air and electricity and cost of cleaning the buildings, that rates need to increase. It was suggested to raise the rate for the community building from \$100.00/day to \$150.00/day for events. If the event is a smaller event such as a birthday party, showers, educational classes, the rate will be \$75.00/day. Another rate change will be the addition if people want to go into the building the night before their event, it will be an additional \$100.00. The park building rate will go from \$50.00 per day to \$100.00 per day. Michelle is going to confirm with the attorney the proper way to handle the rate changes.

Chairperson Rehfeld asked about the situation with the hand dryer. Michelle stated that we had started looking into it, but it had just been dropped. The board asked Michelle to get the information and prices for hand dryers to them and they will decide.

Trustee Schulte asked about the lineworker apprenticeship school that Dallas and Bryan inquired about. Information was given out, but there are still some questions as to why this is needed. This will be addressed at the April meeting.

Trustee Henry moved to approve the March claims, and all claims paid in February following the regular meeting. Trustee Schulte seconded the motion and on roll call vote, the following Trustees voted AYE: Henry, Schulte, Murrish, Hogg, Rehfeld; motion carried.

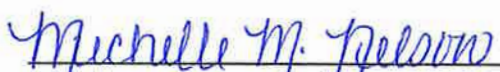
MARCH CLAIMS

4 County Heating-parts	\$33.84	ASAP Express-shipping wt sample	\$20.00
Ansley Lumber-sup	\$589.89	Ansley Post Office-box rental	\$162.00
BCBS-ins prem	\$2,803.81	Border States-sup	\$563.71
Capital Bus-copier/copies	\$242.53	Cenex-fuel	\$597.86
Construction Rental-rent	\$80.00	Custer Co. Chief-adv/pub	\$79.56
Custer Federal-invst	\$9,600.00	DOE-en	\$983.00
Display Sales-garland	\$735.25	Dutton-Lainson-sup/fees	\$649.49
Easkes-office sup	\$68.37	First Concord-HRA mngmt fees	\$75.00
Freedom and Glory-flags	\$1,120.12	Guardian-ins prem	\$110.00
IIMC-membership	\$220.00	LASWA-landfill tipping fees	\$893.76
Loup City Auto-wrench	\$15.23	MEAN-en	\$35,117.36
Municipal Supply-sup	\$1,016.33	NCTC-phone/internet	\$342.37
NE DOR-fee	\$20.00	NE DOR-state tax wh	\$757.75
NE Public Health-fees	\$25.50	NEDWEE-pool permit	\$40.00
NMC Exchange-repair loader	\$562.50	NMPP Energy-conf	\$359.56
One Call-locate requests	\$6.13	Petty Cash-postage	\$11.70
Sargent Drilling-wtr effc tst	\$1,400.00	SE Municipal Solar-en	\$726.81
Union Bank-invst	\$9,500.00	US Cellular-tablet	\$81.72
Village of Ansley-utl	\$2,089.11	Wesco-sup	\$7,310.21
Jason White-fees	\$212.50	Yanez Service-fuel/service	\$685.05
City Payroll-salaries	\$6,337.32	Black Hills-utl	\$1,232.70
NE DOR-sales/cons use tax	\$3,931.46	US Bank-sup	\$1,209.69
City Payroll-salaries	\$11,934.23	Fed Tax Dep-tax wh	\$5,103.59
Todd Grant-cell	\$25.00	Invesco-retirement	\$2,112.00
Bryan Kruger-cell	\$25.00	Michelle Nelson-cell	\$25.00
Dallas Thomas-cell/mileage	\$264.25	Village of Ansley-employee ins share	\$153.74

There being no further business to come before the Board, Chairperson Rehfeld adjourned the meeting at 9:03 p.m.

ATTEST:

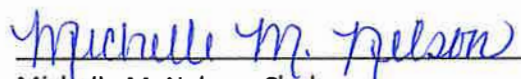

 Scott Rehfeld, Chairperson


 Michelle M. Nelson, Clerk

(Seal)

I, the undersigned Clerk, hereby certify that the foregoing is a true and correct copy of proceedings had and done by the Chairperson and Board of Trustees; that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continuously current and available for public inspection at the office of the Clerk; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at said meeting was available at the meeting for copying by members of the public; that the said minutes were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advance notification of the time and place of the meeting and the subjects to be discussed at said meeting.

(Seal)


 Michelle M. Nelson, Clerk